

Health CareerRx Academy

CareerConneCT Application Summary

1. Purpose

The WorkPlace, In (TWP) will be submitting an application that will support the implementation of [Health CareerRx Academy](#) at workforce development boards (WDBs) across Connecticut. Partner WDBs include Capital Workforce Partners, Eastern CT Workforce Investment Board, Northwest Regional Workforce Investment Board, Inc. and the Workforce Alliance

All five WDBs will be working to meet health care employer demand and connecting jobseekers to employment opportunities in their regions. To accomplish this, WDBs will provide screening, individual training accounts (ITAs), connections to certified training programs, case management, and other supportive services to develop a well-educated, well-trained, and self-sufficient healthcare workforce.

2. Background

CareerConneCT is supporting innovative workforce development programs that help unemployed people, historically marginalized groups, and students prepare for high-demand, high-quality careers. The healthcare field is Connecticut's largest employment sector; however, the combination of an aging workforce, employee turnover, and the ongoing COVID-19 Pandemic is straining an already fragile system. There are significant shortages in nursing, certified nursing assistants, skilled technician roles, and home health care. To put the issue simply – the supply of health care workers does not meet the demand.

The WorkPlace's Health CareerRx Academy is a broad partnership of healthcare providers, educators, trainers, and community-based organizations to meet the current and evolving workforce needs of healthcare employers. Designed with input from employers, The Health CareerRx Academy provides access to career readiness and personal growth classes and seminars for participants. This evidence-based model has proven to be successful in Southwestern Connecticut, and scaling the program statewide presents an opportunity to get individuals affected by COVID-19 back to work, especially those from vulnerable populations.

3. Approach

The WorkPlace seeks to engage employers in the design, implementation, and ongoing involvement of the statewide implementation. Ideally, employers will agree to all or some of the commitments on the letter of support template.



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